



Dr. Elbert is an accomplished leader and student affairs administrator with a depth and breadth of experience in college student health and wellness, including harm reduction, prevention and risk management. Dr. Elbert has a strong background in policy review and development, health and wellness compliance and public health theory and practice. She is a skilled course and programmatic developer with significant experience in assessment, planning, implementation and evaluation. A strong advocate for historically marginalized and minoritized students, Dr. Elbert has vast expertise in the areas of public health administration and education, wellness, peer education and leadership development. As the Associate Vice President for Health and Well-being, Dr. Elbert supports Student Life's Counseling and Consultation Service, Department of Recreational Sports, Student Health Services and Student Wellness Center.

Angie Wellman (she, her, hers) is the Director of Student Life Belonging and Education. Prior to this, she was the Associate Director in the Student Life Center for Belonging and Social Change (formerly the Multicultural Center).

She is a proud first-generation college graduate who earned her bachelor's degree from Kent State University, and a Master of Science degree in Clinical Counseling and School Guidance Counseling from the University of Dayton. A licensed professional clinical counselor, Angie is an adjunct instructor in the College of Social Work at The Ohio State University and also serves as a STEP faculty mentor.

The supervisory needs of higher education professionals who were first generation college students are the focus of her PhD studies in the Leadership and Change Program at Antioch University.



Dr. David L. Graham is the Assistant Vice-Provost for Student Academic Success at The Ohio State University and a 2013-2014 American Council on Education (ACE) Fellow. He is a former intercollegiate student-athlete with over twenty-five years of higher education experience in academic affairs, student life, and intercollegiate athletics. He earned a bachelor's degree in Electronic Engineering, Technology, and Mathematics from Savannah State University, a master's degree in Sports Management from Georgia Southern University, and a Ph.D. in Higher Education Administration from the Ohio University Patton College of Education.

Dr. Graham has been recognized for his ability to develop and implement strategic plans to achieve specific student success goals. His research is focused on various issues concerning the administration of intercollegiate athletics in higher education (e.g., academic integrity and achievement, gender, racial and ethnic diversity, Title IX, corporate sponsorship, learning disabilities, and fiscal responsibility), and the effects of college on student-athlete development and learning outcomes. He is a co-author of the book *Black Males and Intercollegiate Athletics: An Exploration of Problems and Solutions* and has delivered more than 100 professional conference presentations, workshops, symposia, and other scholarly addresses.

Damon E. Jaggars assumed the post of Vice Provost and Dean of University Libraries at The Ohio State University in 2016. He previously worked for libraries at Columbia University, the University of Texas, and Iona College. His background includes service planning and assessment, collection development and management, facilities planning and design, and organizational development, as well as building distinctive and unique collections and developing information technology infrastructures within research libraries. His work has been published broadly in peer-reviewed journals and conference proceedings, and his editorial service includes board membership for *portal: Libraries & the Academy*, co - editorship of a special issue of *Evidence Based Library and Information Practice*, and a stint as editor-in chief of the *Journal of Library Administration*. He currently serves on advisory boards for OhioLINK, the Big Ten Academic Alliance, TOME, and the Association of Research Libraries Digital Scholarship Institute.



Kia McKinnie, EdD, is the inaugural Director of Academic Success Programs in Transition and Academic Growth (TAG) within Undergraduate Education. Kia is a recent graduate of the Higher Education and Student Affairs EdD program at The Ohio State University. Kia earned both her bachelor's degree in child development and her master's in Education from The University of Akron. Kia started her career at Ohio State in 2008 as an academic advisor for the human development and family science department in the college of education and human ecology. During her thirteen-year tenure in EHE, she worked in several leadership roles, including assistant, associate and most recently, director roles within the Office of Undergraduate Student Services, now, the Office of Academic Affairs. In addition, Kia served on the Ohio Department of Higher Education Taskforce for Diversifying the Teaching Profession. While in EHE, Kia's honors include the 2017 EHE Susan La Flesche Picotte Award, the 2016 EHE Diversity Enhancement Award Winner, the 2016 Who's Who in Black Columbus-Emerging Leaders award, and most recently the Tom Vandermeulen Award in 2022.

As a proud first-generation college graduate, Kia often credits her collegiate success to her high school experience as an Upward Bound student. The privilege of working with students from the same program fueled her unapologetic commitment to access, retention, and inclusive excellence.

Chila Thomas is the Executive Director for The Ohio State University, Office of Diversity and Inclusion (ODI), Young Scholars Program (YSP). For the past fourteen years, she has diligently served in several capacities within ODI as Program Manager for the Bridge Program, Assistant Director, and Executive Director for the Young Scholars Program. Dr. Thomas' career profiles continuous involvement with developing and implementing large-scale programs focusing on college readiness, student success, and holistic student support services for underrepresented students on college campuses. Believing in the transformative power of education, Dr. Thomas has instructed several undergraduate courses, developed residential programs for high school age students, led study abroad programs to the Bahamas, and participated in several short-term service trips focusing on student leadership development and advocating diversity, inclusion, equity, and justice. In her most recent accomplishments, Dr. Thomas co-leads a team of Ohio State colleagues to support student success efforts for first-generation students. In 2019, Ohio State became recognized for its efforts and is now recognized by the university as a First-gen Forward institution by NASPA's Center for First-Generation Student Success. Dr. Thomas has received numerous acknowledgments and awards in recognition of her work for student service and leadership including The Ohio State University Distinguished Staff Award with Presidential recognition, The Office of Diversity and Inclusion, Distinguished Staff Award, The Office of Student Life, Recreation Sports, Jim Stevens Award, The Office of Student Life, Staff Impact Award, and the Bell National Resource Center, Distinguished Staff Award, and the Omega Psi Phi Fraternity Incorporated, Outstanding Service and Commitment Award.



Dr. Thomas' greatest accomplishment is her family. She is the wife of Mr. Daniel Thomas and the mother of S. Isaiah, a third-year student at Ohio State with a double-major in Sport Industry and Public Management, Leadership, and Policy, and Darren, a high school freshman. Dr. Thomas has a Doctor of Education in American Administration and a Bachelor of Arts in African American and African Studies from The Ohio State University. She earned her MSA from Central Michigan in General Administration with a focus on Leadership.